

GROUP MEDICAL INSURANCE

In order to protect you and your dependent family members against the consequences of medical expenses caused by sickness and accidents, Boone County offers eligible employees the opportunity to participate in a group health insurance program. The insurance program, coverage and eligibility will be subject to all terms and conditions of the contract with the insurance carrier selected by the County. Details of the plan are explained in the County's group health insurance plan booklet and are available in the Human Resource office.

Eligibility and Share of Medical Premium

Boone County will make available to all eligible regular full-time employees as defined by the employee handbook or collective bargaining agreement, elected officials, or individuals otherwise eligible under the minimum standards of the Affordable Care Act access to participate in the County selected group health insurance program. The Board of Supervisors will determine the maximum amount that the County will contribute toward the cost of dependent health insurance coverage. Boone County does not offer any kind of benefit or Compensation in lieu of not participating in Group Benefits.

When Coverage Begins and Ends

Coverage for eligible employees is normally effective the first of the month following the employee's full-time hire date. Insurance coverage normally terminates at the end of the month for which premiums have been paid. For coverage after employment see Benefits under Cobra below.